MEMBERS OF THE FACULTY OF EDUCATION STAFF MEETING

Winthrop Professor Helen Wildy, Chair  
Winthrop Professor David Andrich  
Assistant Professor Lisa Bell  
Ms Yey Berman  
Associate Professor Elaine Chapman  
Ms Natalie Carmody  
Professor Simon Clarke  
Ms Anita Creasey  
Assistant Professor Sue Dawkins  
Winthrop Professor Vaille Dawkins  
Ms Christina Dyt  
Ms Janet Edwards  
Ms Michelle Emmett  
Associate Professor Val Faulkner  
Assistant Professor Kathy Fenwick  
Ms Heather Fruin  
Ms Peta Gjedsted  
Assistant Professor Ken Glasgow  
Winthrop Professor Stephen Houghton  
Associate Professor Christine Howitt  
Ms Sonia Hueppauff  

Associate Professor Stephen Humphry  
Ms Anna Johansson  
Mr Thida Kheang (student representative)  
Research Assistant Professor Ida Marais  
Ms Shian Moo  
Research Associate Joshua McGrane  
Professor Peter Merrotsy  
Assistant Professor Gerardine Neylon  
Associate Professor Grace Oakley  
Winthrop Professor Tom O'Donoghue  
Dr Sanna Peden  
Associate Professor Mark Pegrum  
Ms Vivienne Pepper  
Ms Tanya Porter  
Ms Sue Saraceni  
Assistant Professor Elaine Sharplin  
Assistant Professor Michelle Striepe  
Mr Martin Swann  
Winthrop Professor Lesley Vidovich  
Ms Penny Vincent  
Research Associate Corinne Zadow

STAFF MEETING AGENDA – 04 July 2014

The next meeting of the Staff Meeting will be held in the Education Conference Room 2.34 on 04 July 2014 at 9.30am.

Part 1 of the agenda has items of communication to be dealt with en bloc. Part 2 of the agenda is items for decision to be dealt with en bloc by motion of the Chair. Part 3 is for discussion and decision. A member may request the removal of an item from one part to another.

Mrs Christina Dyt, Faculty Manager  
Executive Officer

AGENDA

APOLOGIES

Apologies have been received from:
  Winthrop Professor David Andrich  
  Professor Simon Clarke  
  Ms Anita Creasey  
  Winthrop Professor Vaille Dawkins  
  Ms Janet Edwards  
  Associate Professor Val Faulkner  
  Ms Peta Gjedsted

  Assistant Professor Ken Glasgow  
  Associate Professor Christine Howitt  
  Ms Sonia Hueppauff  
  Mr Thida Kheang  
  Associate Professor Elaine Sharplin

1. MINUTES

Confirmation of the minutes of the meeting of the Staff Meeting held on 09 May 2014.
2. ITEMS/BUSINESS FROM AND IN PROGRESS FOR NOTING SINCE PREVIOUS MEETING

<table>
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<tr>
<th>ITEM/BUSINESS IN PROGRESS</th>
<th>RESPONSIBLE</th>
<th>OUTCOME</th>
<th>STATUS</th>
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PART 1 – ITEMS FOR COMMUNICATION TO BE DEALT WITH EN BLOC

3. RESEARCH COMMITTEE REPORT

The Chair of the Research Committee, Elaine Chapman, provided the following report.

A review of the EdD is being undertaken, to report to the Research Committee in December 2014. The Masters course has been reviewed in the past few years, but no review has yet been undertaken of the EdD. A panel for the review is being constructed.

The Faculty has another International Postgraduate Research Scholarship (IPRS) student, who will be joining W/Professor Tom O'Donoghue and Professor Simon Clarke’s research group. Congratulations to the two supervisors for this.

The Faculty’s supervision workshop was well received. Many thanks to Michelle Emmett for her work on this. Further information about possible follow-up sessions will be circulated when available.

For noting.

4. TEACHING AND LEARNING COMMITTEE REPORT

The Chair of the Teaching and Learning Committee, Simon Clarke, provided the following report.

A new prize has been approved by the Committee. The Australian Council of Educational Leaders (ACEL) WA Branch will be awarding a certificate of excellence to the student achieving the highest weighted average mark in the Master of Educational Leadership programme by course work and dissertation. The award/prize will comprise a certificate as well as a year’s free membership of the professional association.

For noting.

5. PLANNING AND BUDGET COMMITTEE REPORT

The Chair of the Planning and Budget Committee, Helen Wildy, provided the following report.

The Planning and Budget Committee and the Course Coordinators met to discuss and set the intake projections for semester 2, 2014 to 2017. The projected number have been supplied Planning Services and follow along similar line to previous years.

For noting.

6. INTERNATIONAL COMMITTEE REPORT

The Chair of the International Committee, Mark Pegrum, provided the following report.

- Plans are being finalised regarding the hosting of our M.Ed. by a new partner in Singapore. The Ed.D. will remain at HCI.
- New M.Ed. and Ed.D. cohorts are expected to commence in Singapore in 2015, with exact starting dates still under discussion.
- We recently hosted a visit by a 13-person delegation from River Valley High School in Singapore to explore the possibility of running a dedicated M.Ed. cohort and/or PD seminars for their staff.
Thanks to Simon, Grace and Josh for their presentations, and a special thanks to Janet for the organisation of this half-day event.

- Our current agreement with HKBU in Hong Kong has been extended with approval from Academic Council.
- The International Committee is currently exploring alternative teaching schedules in Hong Kong, should there be sufficient applications for a September 2014 intake.

For noting.

7. INITIAL TEACHER EDUCATION COURSE COORDINATORS COMMITTEE REPORT

The Chair of the Initial Teacher Education Course Coordinators Committee, Helen Wildy, has advised that the Committee has not met since the last Staff meeting, therefore there is no report.

8. MARKETING REPORT

The Marketing Report was provided by Sanna Peden.

a. Online campaigns

Facebook campaign promoting mid-year entry into ITE courses ran in late May-early June. We are currently working with the Web Office to make better use of web analytics to improve future campaigns.

William Ellis, a pre-service teacher, was featured on the UWA Students’ facebook page as part of the campus-wide “This is” series. The post was extremely popular, reaching roughly 5000 people. Student Services plan to re-interview Bill after his prac and showcase him again.

b. UWANews advert

An article on the MTeach ran in the June issue of UWANews; we continue to have our monthly ad in the magazine.

c. Central postgraduate recruitment

We have been featured in a number of central postgraduate recruitment initiatives, such as the Regional education liftout (distributed on 16 June) and the Sunday Times Postgraduate Guide (distributed 22 June). Both featured Rebecca Halse’s testimonial about studying teaching at UWA.

d. Photoshoot

A photoshoot was held on 26 June at Wembley Downs Primary School to increase our bank of early childhood and male teacher images.

e. Open Day

Open Day is coming up; to reduce waste and printing costs we’ll only hand out overviews flyers (ITE, current professionals) rather than individual brochures for each separate course.

For noting.

9. EQUITY AND DIVERSITY ADVISER’S REPORT

Sanna Peden has advised that there is no Equity and Diversity Report.

10. PROFESSIONAL PARTNERSHIPS REPORT
Lisa Bell has advised that there is no report for the Professional Partnerships Report.

11. WORK HEALTH AND SAFETY REPORT

The Safety and Health report was provided by Janet Edwards.

Three incident/injury reports submitted to UWA Safety May/June. UWA Safety signed off on the reports.

New staff all complete the online safety modules and faculty induction. Reminder to all staff to complete the online safety modules http://www.safety.uwa.edu.au/ you can login from the UWA Safety homepage.

Anita Creasey is leaving and we need a replacement professional staff member for the committee, please let Janet know if you are interested.

Corporate Global Challenge: the Education Faculty have a team in the challenge again this year. 10,000 steps for 100 days.


For noting.

12. RESEARCH DEVELOPMENT ADVISER REPORT

Michelle Emmett provided the following report.

a. Supervision Workshop

Thank you to all who participated! Over the coming months we will host two lunchtime seminars to continue the discussion. Invited guest speakers will include Alan Dench and Mark Dixon. Suggestions for additional speakers and/or topics are welcome.

b. UWA Crowd Research

This exciting initiative brings together concepts of Crowdfunding and Crowdsourcing of Research activities at UWA. It is a way for UWA to engage with the global community and involve them in research here, whether that is participating as subjects, as citizen scientists, or making a contribution to make the research happen. Research projects will be selected and promoted through the UWA community for either funding or participation. Funding will be via Crowdfunding sites. A Committee has already been established, and 22 proposals already submitted. Over the next few months 6 projects will be commissioned. If you have any ideas, please contact me in the first instance. For more info see: http://crowdresearch.csp.uwa.edu.au/

c. Upcoming event: Grant Planning Workshop for NHMRC and ARC July 24th and 25th 10-2pm

This two-day workshop will provide you with the tools to plan a successful grant. It is highly recommended for Early Career Researchers and those new to ARC and NHMRC grants. The four topics covered will be: Understanding the grant process; Planning your team and your track record; The core of your proposal, and First impressions and creating a hook. Experienced college and panel members as well as grant writers will share their knowledge and experience. Please RSVP to me directly.

d. Putting Research Stories on Facebook Page

We have started to include research-related topics on the UWA Faculty of Education Research page. If you have something you’d like to share with the world, please contact me or Sanna to discuss how we can help.
The University of Western Australia, in collaboration with Thomson Reuters, is about to create a ResearcherID account for all UWA academic and honorary research staff who do not already have one. ResearcherID.com is a free, online community where authors receive a unique identifier to increase recognition of their work, eliminate author misidentification, and facilitate global collaboration among researchers. ResearcherID.com is easy to use and can be accessed by anyone around the world. You will receive a personal email from ResearcherID.com with instructions for completing your registration and using your account. Once you are set up, you can add a "badge" to your UWA profile that links directly to your ResearcherID account. Let me know if you'd like help setting up your account!

For noting.

13. DEAN'S REPORT

The Dean, Helen Wildy, provided the following report.

ARC Linkage grants: Congratulations Stephen Humphry, David Andrich and Grady Venville!

Of the 251 grants awarded worth $88m, UWA was awarded 25 worth a total of $5m. Of the 25 grants awarded to WA, UWA was awarded 13. UWA’s overall success rate was 34.2% (compared with 35.9% for the country) in the current round of ARC Linkage awards. U Melbourne won 24 grants with a success rate of 40%.

In the field of Education, UWA was awarded 1 or the 4 awarded across the country in the 1303 FoR, and 1 of the 4 awarded across the country in the 1302 FoR.

Humphry, A/Prof Stephen M; Andrich, Prof David; Lazendic, A/Prof Goran; Kyngdon, Dr Andrew S; Surla, Mrs Dragana

Over 1.2 million Australian school children participate in national and high-stakes state assessments each year. This project aims to produce improved and novel methods for assessing students using open-ended tasks so that educators can more accurately compare students’ achievements and track their progress. In turn, this aims to support decision makers to enable better educational outcomes. The investigators aim to refine a rubric used in the National Assessment Program—Literacy and Numeracy (NAPLAN) so that Writing assessments are as accurate and comparable as possible. Methods also aim to be designed to enable more accurate and comparable assessments of Australian children in areas not covered by NAPLAN such as History and The Arts. $378,000.00 2014-2017

Blair, Prof David G; Venville, Prof Grady J; Longnecker, Prof Nancy E; Zadnik, A/Prof Marjan G; Tregust, Prof David F; Partington, Prof Gary; Chun, Prof Dr Francis; Hewitt, Dr Brian E; Jarvis, Mr Neil T

This project aims to determine whether the early teaching of the modern Einsteinian paradigm of physics improves students’ understanding of physics and attitudes to science. The project aims to investigate whether it is feasible to teach all students the physics that underpins modern technology. It is expected that by introducing students to the paradigm of Einsteinian physics before they learn the useful Newtonian approximations, their engagement and understanding of physics is intended to improve. This is critical to Australia as enrolments in the hard sciences plummet. $400,000.00 2014-2017

14. UWA EDUCATION FUTURES

The Dean, Helen Wildy, provided the following report on the UWA Education Futures project.

After the Launch of the Education Futures Vision on 12 May 2014, the working party is moving towards the implementation plan for the Vision. The new Pro Vice Chancellor (Education Innovation) Professor Gillian Salmon has been appointed and will begin at UWA on 1 Oct 2014. Current first steps are to embed the Vision into the routines of UWA such as Teaching and Learning grants and
Internships, and the two cohorts of Leading Transitions Programs through which further goals and strategies are being identified.

For noting.

**PART 2 – ITEMS FOR DECISION TO BE DEALT WITH EN BLOC**

There are no items for decision to be dealt with en bloc.

**PART 3 – ITEMS FOR DISCUSSION AND DECISION**

There are no items for discussion and decision.

**OTHER BUSINESS**

15. **OTHER BUSINESS – PROFESSIONAL DEVELOPMENT AND APPRAISAL PROCESS**

The University conducted a review of the Performance Development Review (PDR) and Performance Appraisal Review (PAR) processes. The outcome of the review of the PDR and PAR, a new process, Performance Development and Appraisal (PDA), came into effect on 23 June 2014. The PDA will replace both the PDR and PAR processes. All UWA staff were advised of this change via email from Jenny Robertson, Acting Director of Human Resources, on 16 June 2014. *(Attachment A)*

Rod Dewsbury and Mary McPherson from Human Resources will be attending the staff meeting to discuss these changes with the Faculty.

16. **FUTURE MEETING**

Future staff meetings will be held on the first Friday of every second month at 9.30am in the Conference Room.

- 05 September 2014
- 07 November 2014